

## RODO information clause

1. The administrator of the personal data submitted as part of reporting and investigating infringements by the so-called whistleblowers is Wielton S.A. with its registered office in Wieluń, ul. Felicji Rymarkiewicz 6, 98-300 Wieluń ("Wielton").
2. Contact with the Data Security Administrator of Wielton S.A. is possible by email: [abd@wielton.com.pl](mailto:abd@wielton.com.pl) or by telephone at no.: +48 511 448 798.
3. Personal data provided in the electronic form for whistleblowers or sent in the traditional form (letter) will be processed in order to receive and consider the reported violation and take possible follow-up actions.
4. The processing of personal data is based on:
  - Article 6 section 1 a ) of Regulation (EU) 2016/679 of the European Parliament and the Council of EU dated 27<sup>th</sup> April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data and repealing Directive 95/46/EC (hereinafter "the Regulation"), i.e. the consent given by the whistleblower where he/she provides his/her personal data in an electronic form or in a notification made by letter,
  - Article 6 section 1 c) of the Regulation, i.e. the fulfilment of a legal obligation incumbent on the controller (Wielton S.A.), i.e. the obligation to receive and consider and take possible follow-up action, which arises from the implementation of Directive 2019/1937 of the European Parliament and the Council of EU dated 23<sup>rd</sup> October 2019 on the protection of whistleblowers,
  - Art. 6 section 1 f) of the Regulation, i.e. the legitimate interest of Wielton in the personal data collected in the course of receiving and investigating reports and taking possible follow-up action in case of reported violations which have caused or may have caused damage to Wielton.
5. The recipients of the personal data will be only authorised employees or cooperators of Wielton, who will be empowered to receive and consider the reports and take possible follow-up actions. These recipients will be indicated in the Whistleblowing Procedure of Wielton S.A.
6. Personal data will be kept for the necessary and proportionate time, up to a maximum of 12 months from the end of the processing of the whistleblower's application/report.
7. You have the right to request Wielton to access your personal data, to rectify, erase or restrict processing, to withdraw your consent to data processing (without affecting the legality of processing before withdrawal of consent), to data portability and to lodge a complaint to the President of the Office for Personal Data Protection.
8. You also have the right to object to processing in the exercise of legitimate interest on grounds of a particular situation.
9. To exercise your rights, please contact Wielton according to the contact information provided in point 2 above.
10. Providing personal data is voluntary.